

Communication from Public

Name: Estella Suarez-Hamilton

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Comments for Public Posting: To paraphrase Pauli Murray when she equated the evil of sex discrimination with the evil of racism... "The manifestations of racial prejudice have been more brutal than the more subtle manifestations of prejudice by reason of sex, in no way diminishes the force of the equally obvious fact that the rights of women and the rights of Black people are only different phases of the fundamental indivisible issue of human rights." Just as Racial and Gender equity is a phase of human rights, Medical equity is the most current phase of human rights. As she states all those years back, "We are entering the age of Human rights." We have a right to refuse any medical treatment without coercion or retaliation. The ordinance requiring proof of vaccination is a form of coercion, and the denial of employment and services on the basis of personal characteristics such as vaccination status is a form of discrimination and violates our Constitution-protected rights. The separation of people based on their vaccination status and the requirement of separating vaccinated people from people who decline to show medical documents is a form of eugenics style segregation and a violation of privacy. Like the ancient crusades, LA City Council forced the public to be subjected to their baptism into the Big Pharmacy Cult. LA City Council used tactics from religious cults to impose the mantra "trust the science" while segregating the public and feeding STIGMA with polarizing rhetoric such as Nury Martinez's famous stigmatizing statement that "Unvaccinated people are a danger to children" and also her following statement that our Civil Rights "Just don't work for me anymore" implying that she decides when our rights and freedoms are applicable. They have committed coercion surrounding experimentation on the public, violating the Nuremberg Code. Segregation and Stigma surrounding health status and any other personal characteristic is NEVER justified. We the people DEMAND the presented laws of our country to be applied! The Bill of Rights, The Civil Rights Act of 1964, The Unruh Civil Rights Act, The 14th Amendment of the Constitution City Leaders have violated every single one of these American Principles and do not deserve the public's trust. In addition, they have limited public comment and regularly bullied people who are making comments on this issue in an attempt to silence the public. We the people DEMAND a redress of the discriminatory

vaccine proof ordinance and an end to this perpetual emergency!

PUBLIC ACCESS DISCRIMINATION AND CIVIL RIGHTS

FACT SHEET

DFEH



THE UNRUH CIVIL RIGHTS ACT PROVIDES PROTECTION FROM DISCRIMINATION BY ALL BUSINESS ESTABLISHMENTS IN CALIFORNIA

The unruh civil rights act provides protection from discrimination by all business establishments in California, including housing and public accommodations. The term “business establishments” may include governmental and public entities as well.

The language of the Unruh Civil Rights Act specifically outlaws discrimination in housing and public accommodations based on sex, race, color, religion, ancestry, national origin, disability, medical condition, genetic information, marital status, sexual orientation, citizenship, primary language, or immigration status. However, the California Supreme Court has held that protections under the Unruh Act are not necessarily restricted to these characteristics.

The Act is meant to cover all arbitrary and intentional discrimination by a business establishment on the basis of personal characteristics similar to those listed above.

The law also protects the rights of individuals with disabilities to use streets, highways, and other public places; public conveyances; places of public accommodation, amusement or resort, and housing accommodations; and guide, signal, or service animals or alternative accommodations for persons with disabilities. The law clearly distinguishes between the right of a business to refuse service based on conduct as opposed to personal characteristics. The misconduct or disruptive behavior of particular individuals may be grounds for refusing to do business with them or denying them services.

BUSINESSES COVERED UNDER THE LAW

The Unruh Civil Rights Act requires “[f]ull and equal accommodations, advantages, facilities, privileges or services in all business establishments.” This includes, but is not limited to, the following places:

- Hotels and motels
- Nonprofit organizations that have a business purpose or are a public accommodation
- Restaurants
- Theaters
- Hospitals
- Barber shops and beauty salons
- Housing accommodations – including rental housing and shared-economy housing
- Public agencies
- Retail establishments

SENIOR HOUSING

The Unruh Civil Rights Act contains provisions regulating the establishment of specialized housing designed to meet the physical and/or social needs of senior citizens.

Housing that meets these requirements is exempt from the familial status and age provisions of the Fair Employment and Housing Act and may, therefore, legally exclude households with children. Similar provisions are provided for senior citizen mobile home parks under federal fair housing laws.

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EXAMPLES OF UNRUH ACT VIOLATIONS

The following examples represent potential violations of the Unruh Civil Rights Act. Other situations may also qualify as Unruh Act violations depending on the specific circumstances:

- A hotel charges a \$100 service fee only to guests of a certain racial group but not to other guests of the hotel
- A doctor refuses to treat a patient who has been diagnosed as HIV positive
- A same-sex couple is denied a table at a restaurant even though there are vacant tables available and other customers are seated immediately
- A visually impaired individual is told their service animal is not allowed in a store
- Charging men and women different prices for comparable services, such as clothing alterations, haircuts, dry cleaning, or drinks at a restaurant or bar
- Promoting a business with “ladies night” discounts on admission and services

WHAT DFEH DOES

The Department of Fair Employment and Housing (DFEH) enforces this law by:

- 1. Investigating harassment and discrimination complaints;**
- 2. Assisting involved parties to voluntarily resolve complaints;**
- 3. Prosecuting violations of the law; and**
- 4. Educating Californians about the Unruh Act by providing written materials and participating in seminars and conferences.**

If you think you have been a victim of discrimination based on a protected class, file a complaint. A DFEH complaint must be filed within one year from the date of the last act of discrimination.

If you have a disability that requires a reasonable accommodation, the DFEH can assist you by scribing your intake by phone or, for individuals who are Deaf or Hard of Hearing or have speech disabilities, through the California Relay Service (711), or you can contact us below.

TO FILE A COMPLAINT

Department of Fair Employment and Housing

dfeh.ca.gov

Toll Free: 800.884.1684

TTY: 800.700.2320